

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Increase council tax premium for:			
Description of	 second home owners and 		
Proposal	 empty homes after one year 		
Brief Service Profile (including number of customers)			
The proposals are to			
 introduce a c 	council tax premium of 100% on second homes (subject to legislation		
being approved)			
 introduce a council tax premium of 100% where a property has been empty for 			
more than 12 months (subject to legislation being approved)			
As of 27 September 2023, there are 906 properties currently registered as being			
unoccupied and furnished, and therefore potentially second homes. Most are within			
council tax bands A t	0 C.		
This means doubling	the council tax that they will have to pay. As of 27 September 2023,		
there are currently 2	78 properties that have been empty for between 12 months and 24		
months. Most are w	vithin council tax bands A to C		
Summary of Imp	act and Issues		
The proposals are to			
•	a) Introduce a council tax premium of 100% for people with second homes		
This means doubling the council tax that they will have to pay.			
b) Introduce a council tax premium of 100% for people with properties that			
have remained empty for 12 months or more			
This will change the current policy of charging a 100% premium where a			
property i	property is empty and unfurnished for a period from 2 years		
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Appendix 1 Draft ESIA

The proposals to introduce the two council tax premiums above are linked to the Levelling up and Regeneration Bill which is currently going through Parliament. So they can only be implemented once this Bill becomes law. They are supported by the Local Government Association

Levelling Up and Regeneration Bill, Second Reading, House of Lords, 17 January 2023 | Local Government Association

The changes to policy will apply to all taxpayers who have dwellings which meet the criteria irrespective of whether they have any protected characteristics or not.

Potential Positive Impacts

The proposals will generate additional Council Tax revenue for precepting bodies; facilitating the delivery of essential front-line services.

The key rationale for the recommendations is to:

- Incentivise the occupation of empty properties
- Discourage, or generate additional income from, second home ownership in order to ensure the supply of homes to meet local housing needs

to ensure the supply of homes to meet local housing needs			
Responsible	Andrew Armour, Revenues and E	Andrew Armour, Revenues and Benefits Service Manager	
Service			
Manager			
Date			
Approved by	Vanessa Shahani, Head, Income and Expenditure		
Senior Manage	ior Manager		
Date			
Impact	Details of Impact	Possible Solutions &	
Assessment	•	Mitigating Actions	
Age	There are no specific benefits or disadvantages that have been identified as a result of these proposals.	There are no specific benefits or disadvantages that have been identified for this group as a result of these proposals. As the impact has currently been identified as neutral, no mitigating actions are suggested. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.	
Disability	There are no specific benefits or disadvantages that have been identified as a result of these proposals.	There are no specific benefits or disadvantages that have been identified for this group as a result of these proposals. As the impact has currently	

Impact	Details of Impact	Possible Solutions &
Assessment		Mitigating Actions
		been identified as neutral, no
		mitigating actions are
		suggested. This could change
		as a result of consultation
		and, if this is the case, will be
		taken into account when
		making the final decision
		about any changes to the
		current scheme.
Gender	There are no specific benefits or	There are no specific benefits
Reassignment	disadvantages that have been	or disadvantages that have
	identified as a result of these	been identified for this group
	proposals.	as a result of these proposals.
		As the impact has currently
		been identified as neutral, no
		mitigating actions are
		suggested. This could change
		as a result of consultation
		and, if this is the case, will be
		taken into account when
		making the final decision
		about any changes to the
		current scheme.
Care	There are no specific benefits or	There are no specific benefits
Experienced	disadvantages that have been	or disadvantages that have
	identified as a result of these	been identified for this group
	proposals.	as a result of these proposals.
		As the impact has currently
		been identified as neutral, no
		mitigating actions are
		suggested. This could change
		as a result of consultation
		and, if this is the case, will be
		taken into account when
		making the final decision
		about any changes to the
		current scheme.
Marriage and	There are no specific benefits or	There are no specific benefits
Civil	disadvantages that have been	or disadvantages that have
Partnership	identified as a result of these	been identified for this group
	proposals.	as a result of these proposals.
		As the impact has currently
		been identified as neutral, no
		mitigating actions are
		suggested. This could change
		as a result of consultation
1		and, if this is the case, will be
		taken into account when

Impact	Details of Impact	Possible Solutions &
Assessment		Mitigating Actions
		making the final decision about any changes to the current scheme.
Pregnancy and Maternity	There are no specific benefits or disadvantages that have been identified as a result of these proposals.	There are no specific benefits or disadvantages that have been identified for this group as a result of these proposals. As the impact has currently been identified as neutral, no mitigating actions are suggested. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.
Race	There are no specific benefits or disadvantages that have been identified as a result of these proposals.	There are no specific benefits or disadvantages that have been identified for this group as a result of these proposals. As the impact has currently been identified as neutral, no mitigating actions are suggested. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.
Religion or Belief	There are no specific benefits or disadvantages that have been identified as a result of these proposals.	There are no specific benefits or disadvantages that have been identified for this group as a result of these proposals. As the impact has currently been identified as neutral, no mitigating actions are suggested. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.
Sex	There are no specific benefits or disadvantages that have been	There are no specific benefits or disadvantages that have been identified for this group

Impact	Details of Impact	Possible Solutions &
Assessment		Mitigating Actions
	identified as a result of these proposals.	as a result of these proposals. As the impact has currently been identified as neutral, no mitigating actions are suggested. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.
Sexual Orientation	There are no specific benefits or disadvantages that have been identified as a result of these proposals.	There are no specific benefits or disadvantages that have been identified for this group as a result of these proposals. As the impact has currently been identified as neutral, no mitigating actions are suggested. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.
Community Safety	None identified at this time. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.	
Poverty	None identified at this time. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.	Consultation might highlight other impacts and solutions and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.
Health & Wellbeing	None identified at this time. This could change as a result of consultation and, if this is the case, will be taken into account when making the final decision about any changes to the current scheme.	

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Other Significant Impacts	Increasing housing supply locally and bringing properties back into the currently short supply of local private rental sector has the potential to benefit a broad spectrum of groups who have protected characteristics.	
	The proposals to introduce the council tax premiums for second homes and properties that have been empty for 12 months or more, could incentivise homeowners to release their properties onto the market, for either sale or rent. If offered for rent, this could help ease local housing pressures. The majority of the properties are in the lower council tax bands (A to C) so could help ease pressures in the private rented sector	